

10/29/2020

After meeting with the School Board on 10/27/20 to present CCEA's proposal, Citrus County School Board's previous offer, see below, has not changed and would be retroactive to July 1, 2020.

Instructional

1. \$1,967,182 (80%) of the TSA and an additional \$2,000,000 to bring the Minimum base teacher salary to **\$46,000**.
2. \$491,529 (20%) of the TSA goes to instructional staff that did not receive at least a 2% raise from the Adjusted Minimum Base Salary Increase and all other teachers not included in the 80%. And additional monies to ensure that **all teachers on the CCSB salary scale receive a minimum increase of \$1,500**.

Support

1. **\$0.46/hr. increase. CCEA support has already received a step increase of 2% (\$0.32 /hour) on average (totaling \$257,000).**

CCSB also agrees to work collaboratively with CCEA to review and revise, as necessary, the instructional placement schedule to ensure that newly hired teachers are not placed at a salary level higher than current teachers with the same years of experience.



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