

ARTICLE XII — SICK LEAVE BANK

~~The Support Personnel may participate, on a voluntary basis, in any sick leave bank, which is established by the Board. The Sick Leave Bank Committee shall meet semi-annually to review the operations of the Sick Leave Bank. The Citrus County School Board will develop a memorandum to all employees indicating whether they are in the Sick Leave Bank or not. The procedures for the Sick Leave Bank will be attached to the memorandum.~~

~~After all Sick Leave Bank policy guidelines & Procedures have been met including medical verifications the Sick Leave Bank will commence to pay the individual.~~

~~Payment will be made for the days drawn from the Sick Leave Bank in the next pay period.~~

~~Re-application to the Sick Leave Bank including medical verification shall be required for each 20-day increment.~~

~~In no instance may individuals draw more than 60 days from the Sick Leave Bank for a single illness.~~

DROP and the Sick Leave Bank

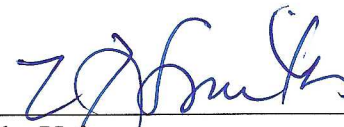
~~If an employee who is entering the Deferred Retirement Option Plan (DROP) is a current member of the Sick Leave Bank, and they wish to continue their membership, they must keep a total of at least nine (9) sick days accumulated on record. If at the time they join DROP they have less than a total of nine (9) accumulated sick days, they must keep all of what they have accumulated on record. If an employee is not a current member of the Sick Leave Bank, they must accrue a minimum of nine (9) sick days to be eligible for the Sick Leave Bank.~~

TA# 24

For the Board

10/16/25

Date



For the Union

10/16/25

Date