CCEA-CCSB
2025-2026 Economic Proposal: $ 1,253,900

Instructional: $738,700

Market Adjustment $706,700 (including Teacher Salary Increase Allocation funds)

1.0% Market adjustment for all returning instructional personnel that are on the CCSB salary scale.

Performance Pay: $32,000

Funds will be distributed according to the previously ratified formula in Article XI - Compensation and Insurance.

*All improvements will be retroactive to July 1, 2025.

Support: $305,200

Additional Paid Holiday: $77,000

One additional paid holiday added to contracts for all non-251 day bargaining unit employees. The date of this holiday will be Dr. Martin Luther King, Jr. Day.

Salary Increase: $228,200

In addition to the step increase that took effect July 1, 2025:

- Classified employees on steps 1-21 shall receive a 1.0% increase.
- Professional/Technical employees on steps 1-19 shall receive a 1.0% increase.

Classified employees already on step 21 (**and did not receive a step increase on July 1, 2025**) shall receive an additional 1.5% increase.

Professional/Technical employees already on step 19 (**and did not receive a step increase on July 1, 2025**) shall receive an additional 1.5% increase.

All improvements will be retroactive to July 1, 2025.

Board Match: $210,000

Beginning with the December 2025 pay dates, the Board will increase the monthly contribution toward employee health insurance twenty dollars ($20) per employee per month, bringing the total monthly contribution to $626 per month.

TA# 32

For the Board

10/20/25

Date

For the Union

10/20/25

Date