

APPENDIX B: SUPPLEMENTAL PAY

Definition of Supplemental Pay: Positions that require duties outside the regular school day and/or positions that require specialized expertise and/or certification. Beginning with the 2021-2022 contract year, supplements in Appendix B will be calculated as a percentage of the minimum base instructional salary. As the minimum base instructional salary is improved, Appendix B supplements will be adjusted to maintain the agreed percentage.

	Percent minimum base salary	<u>2025-2026</u> 2024-25 Supplement Amount
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General

*District Dive Coach	4.07%	\$2,096.05
*Special Olympics	5.74%	\$2,956.10

HIGH SCHOOL

*Activities Director	8.44%	\$4,346.60
*Head Football Coach	8.44%	\$4,346.60
*Assistant Football Coaches	5.74%	\$2,956.10
*Head Basketball Coach	5.74%	\$2,956.10
*Head Baseball Coach	5.74%	\$2,956.10
*Softball Coach	5.74%	\$2,956.10
*Head Track Coach	5.74%	\$2,956.10
*Wrestling Coach	5.74%	\$2,956.10
*Volleyball Coach	5.74%	\$2,956.10
*Cheerleader Coach	5.74%	\$2,956.10
*Band Director	5.74%	\$2,956.10
*Soccer	5.74%	\$2,956.10
*Vocational Agriculture Teacher (must have FFA)	4.56%	\$2,348.40
*Yearbook Sponsor	4.56%	\$2,348.40
*Drama Coach	4.56%	\$2,348.40
*Choral	4.56%	\$2,348.40
*School Newspaper	4.56%	\$2,348.40
*Academic Quiz Coach	4.56%	\$2,348.40
*Breez	4.56%	\$2,348.40
*Assistant Basketball Coach	4.07%	\$2,096.05
*Assistant Baseball Coach	4.07%	\$2,096.05
*Assistant Softball Coach	4.07%	\$2,096.05
*Assistant Track Coach	4.07%	\$2,096.05
*Assistant Wrestling Coach	4.07%	\$2,096.05

INSTRUCTIONAL MASTER CONTRACT

10/16/2025

*Tennis Coach	4.07%	\$2,096.05
*Golf Coach	4.07%	\$2,096.05
*Assistant Volleyball Coach	4.07%	\$2,096.05
*Cross-Country Coach	4.07%	\$2,096.05
*Weightlifting Coach	4.07%	\$2,096.05
*JV Cheerleader Coach	4.07%	\$2,096.05
*Auxiliary Marching Unit	4.07%	\$2,096.05
*Assistant Soccer Coach	4.07%	\$2,096.05
*Swimming	4.07%	\$2,096.05
*Head Flag Football Coach	4.07%	\$2,096.05
*Assistant Flag Football Coach	2.85%	\$1,467.75

MIDDLE SCHOOL

*Athletic Director	4.56%	\$2,348.40
*Head Football Coach	4.56%	\$2,348.40
*Assistant Football Coach	3.45%	\$1,776.75
*Basketball Coach	3.45%	\$1,776.75
*Volleyball Coach	3.45%	\$1,776.75
*Cheerleader Coach	3.45%	\$1,776.75
*Band Director	3.45%	\$1,776.75
*Vocational Agriculture Teacher (must have FFA)	2.89%	\$1,488.35
*Drama Coach	2.39%	\$1,230.85
*Yearbook Sponsor	2.39%	\$1,230.85
*Track Coach	1.78%	\$ 916.70
*Tennis Coach	1.78%	\$ 916.70
*Golf Coach	1.78%	\$ 916.70
*Assistant Volleyball Coach	1.78%	\$ 916.70
*Auxiliary Marching Unit	1.78%	\$ 916.70
*Cross Country	1.78%	\$ 916.70
Intramurals	1.23%	\$ 633.45

***SUPPLEMENT EXPERIENCE INCREMENT:**

Bargaining unit members serving in supplemented positions identified with an asterisk (*) will receive \$100 for every three (3) years of in-county experience in the role. Experience increment for athletics shall be based on in-county experience with the sport regardless of gender. Years of in-county experience prior to a break in service shall be counted toward the calculation of the experience increment.

EXTENDED SEASON INCREMENT (Athletic Only):

Individual athletic supplements shall be improved by ten percent (10%) for each level of competition beyond the district in an extended season.

With Superintendent approval, Cheerleader Coaches and/or Band Directors may receive a five percent (5%) improvement to supplements for participation in extended athletic seasons beyond the district level of competition.

All supplemental positions shall be posted in the same manner as all instructional positions.

TA# 10



For the Board

10/16/25

Date



For the Union

10/16/25

Date