

APPENDIX C: DIFFERENTIATED PAY

Definition of Differentiated Pay: Positions that requires specialized expertise and/or certification and may require duties outside the regular school day.

GENERAL

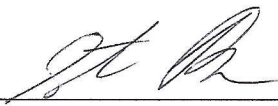
School Psychologist	\$9,400
School Social Worker	\$2,400**
Financial Aid Advisor, Technical College	\$2,400
Speech Language Pathologist (M.A.)	\$9,400
Peer Teacher	\$514
Peer Teacher (for any additional beginning teacher)	\$300
ESE Specialist (HS, CREST, WTC, DSC)	\$3,000**
ESE Specialist (Elementary & Middle School)	\$2,400**
Certified School/Guidance Counselor (HS & WTC)	\$3,000
Certified School/Guidance Counselor (Elementary & Middle)	\$2,400
HS - School Based Activity (per school)	\$2,400***
MS - School Based Activity (per school)	\$1,906***
ES/CREST/WTC – School Based Activity (per school)	\$1,442***
HS – Department Heads (maximum of 8 per HS)	\$1,210

Title I Differential Pay

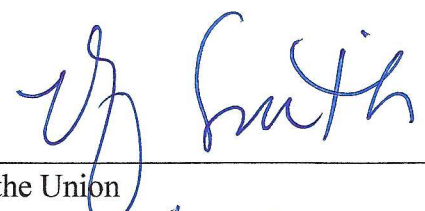
Differential pay is a \$50 supplement to all instructional staff who are assigned to a Title I eligible school. All ~~€~~Teachers assigned to a Title I eligible school as of November 30, will receive a one-time payment on January 15, as long as mandated by statute.

**Employees hired for a differentiated pay position prior to July 1, 2008, are receiving the previously negotiated rate of \$3800.00.

***SCHOOL BASED ACTIVITY: This supplement is for extra activities beyond the normal routine duties expected of ~~€~~Teachers. The supplement may be given in whole or in part based upon the extent of the responsibilities. This supplement may not be added to an already existing supplement. ~~In order to~~ To receive the supplement, the Administrator principal shall submit a plan to the Superintendent and Association CCEA. (Examples: department head, team leader, safety patrol, senior/junior class sponsor, etc.)

TA# 11

 For the Board

10/16/25
 Date


 For the Union

10/16/25
 Date