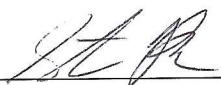
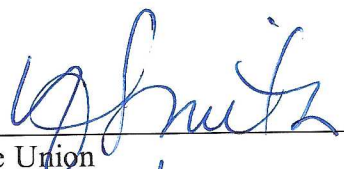


ARTICLE XIV: EFFECT OF AGREEMENT

- A. The parties mutually agree that the terms and conditions set forth in this Agreement represent the full and complete understanding and commitment between the parties hereto.
- B. Should any Article, section, or clause of this Agreement be declared illegal by a court of competent jurisdiction, said Article, section, or clause, as the case may be, shall be ~~automatically~~ deleted from this Agreement to the extent that it violated the law, but the remaining Articles, sections, and clauses shall remain in full force and effect for the duration of the agreement, if not affected by the deleted Article, section or clause.

TA# 18

For the Board10/16/25

Date

For the Union10/16/25

Date